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June 19, 2026

To Shareholders:

Hiroto Omori
President and Representative Director COO
YAMAE GROUP HOLDINGS CO., LTD.
2-13-34 Hakataekihigashi, Hakata-ku,
Fukuoka-shi, Fukuoka, Japan

**NOTICE OF RESOLUTIONS ADOPTED AT
THE 5TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby notify you that matters were reported and resolved as follows at the 5th Annual General Meeting of Shareholders of YAMAE GROUP HOLDINGS CO., LTD. (the “Company”) held today.

- Matters reported:**
1. Business Report and Consolidated Financial Statements for the Company’s 5th Fiscal Year (April 1, 2025–March 31, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 5th Fiscal Year (April 1, 2025–March 31, 2026)

The particulars of the above matters were reported.

Matters resolved:

Proposal 1: Appropriation of Surplus

The proposal was approved and adopted as originally proposed. It was determined that the year-end dividend shall be ¥80 per share.

Proposal 2: Election of Six (6) Directors not serving as Audit and Supervisory Committee Members

The proposal was approved and adopted as originally proposed. Mr. Hideto Oda, Mr. Hiroto Omori, Mr. Ryoji Yamada, Ms. Takeko Maruyama and Mr. Kyoji Kudo were reappointed and Mr. Masaki Nagano was newly appointed as Directors not serving as Audit and Supervisory Committee Members and assumed office.

Proposal 3: Revision of Remuneration for Directors (Excluding Directors serving as Audit and Supervisory Committee Members)

The proposal was approved and adopted as originally proposed. The cash remuneration for Directors (excluding Directors serving as Audit and Supervisory Committee Members) was revised to an amount not exceeding ¥400 million per annum.

As in the past, the cash remuneration for Directors (excluding Directors serving as Audit and Supervisory Committee Members) shall not include the employee portion of salaries paid to Directors who concurrently serve as employees.

Proposal 4: Revision of Remuneration for Directors serving as Audit and Supervisory Committee Members

The proposal was approved and adopted as originally proposed. The cash remuneration for Directors serving as Audit and Supervisory Committee Members was revised to an amount not exceeding ¥120 million per annum.

Payment of the Year-end Dividend for the 5th Fiscal Year

The year-end dividend for the 5th fiscal year (¥80 per share) will be paid out as follows:

<For those who have chosen to receive dividends at the Japan Post Bank or a post office (bank agent)>

The payment period at the Japan Post Bank or a post office (bank agent) is from June 22, 2026 to July 31, 2026. Please take the enclosed Year-End Dividend Receipt for the 5th Fiscal Year to the nearest Japan Post Bank or a post office (bank agent) to receive the dividend.

<For those who have chosen to receive dividends by transfer to your bank account>

Please see the enclosed Statement of Year-End Dividend and Account for Dividend Transfer for information on the transfer. (If you have chosen to receive dividends through accounts at a securities company in proportion to the number of shares held in the accounts, please ask your account management institution (e.g., a securities company) for information on the account for the dividend transfer.)

End